

NISD.....“Respect Our Voice” @ Work

To: NISD Board Members and Superintendent Dr. Woods:

NISD has begun restricting workers from visiting with union representatives during our non-paid lunch period. I believe this is intended to “Gag” our voice and deter us from forming our union to address workplace issues. This is both discriminatory and a bullying tactic that is in violation of my 1st amendment rights. Therefore, I ask you to immediately restore these rights and all other representation rights afforded to me by law. Furthermore, I request that NISD implement a formal labor/management process to ensure that our issues are addressed in a collaborative forum with my union, TWA.

Name:(Please print) _____ SIGNATURE: _____

Address: _____ ZIP: _____ Phone: _____

Personal E-Mail: _____ Text Updates: __ Yes __ No

School/ Worksite: _____ Job Title: _____

NISD PAYROLL DEDUCTION AUTHORIZATION

I hereby authorize the Northside I.S.D. to deduct my dues/fees to the Texas Workers Alliance. **These deductions shall be made in equal amounts for as long as I am employed, or until I request in writing that the deductions be discontinued, whichever occurs first.**

These deductions will continue for this school year and future years, and until written notification is provided revoking this authorization. I further authorize TWA, to notify the school district of any changes in dues/fees that may occur.

Note: Increases may only occur based a vote of the TWA membership and no increases may occur before August 2015.

SIGNATURE: _____ Name : _____

EID Or Last 4 of SSN# REQUIRED BY NISD:

DATE:

- \$7.50 per pay check – 20 deductions (Child Nutrition / Part-Time Employees)
- \$8.33 per pay check – 24 deductions (Maintenance and Custodians)
- \$10.00 per pay check – 20 deductions (Transportation)

Discontinuation of Dues/Fees for Another Association/Unions:

I hereby authorize the Northside I.S.D. to cancel my dues/fees with the following association effective immediately:

ATPE SWU NEEA/TSTA NAPE AFT Other: _____



Texas Workers Alliance

Mail to: 6322 Sovereign Rd. Suite #263, San Antonio, Texas 78229
T: 210-366-2247 Email: GV@TWA247.com Cell:210-900-2247